



# Michigan Fairness and CME Reform Legislation

Modernizing Michigan's Health Licensing System to Strengthen Our Physician Workforce



## Overview

House Bill 5313 updates the state's Public Health Code (1978 PA 368) to align Michigan with national norms for medical licensure and continuing medical education (CME).

By reducing administrative and regulatory burdens, this legislation makes Michigan a more attractive and competitive state for physicians to practice, helps address workforce shortages and supports high-quality care across the state.

Unfortunately, Michigan has been portrayed as among the most burdensome states for medical licensure.\* This legislation brings Michigan more in-line with other states, signals that Michigan values health professionals, and still maintains rigorous public safety standards.

## Key Provisions

**1. Creates a Pathway to Set Aside Certain Minor Administrative Sanctions Allows health professionals to have records of certain minor, administrative infractions set aside after seven years if they have completed all sanctions and maintained a clean record.**

- Set-aside records are removed from public access and withdrawn from the National Practitioner Data Bank.
- Recognizes sustained professionalism and compliance while ensuring public safety.

**2. Improves Fairness in Disciplinary Procedures**

- Directs LARA to send an advisory letter for potential CME shortage.
- Provides opportunity to cure CME deficiencies without being sanctioned.

**3. Reduces CME Burden and Aligns Michigan with Other States**

- Cuts mandatory CME hours in half, from 150 to 75 hours every three years for both allopathic (MD) and osteopathic (DO) physicians.
- Requires a five-year review of mandatory content topics to ensure CME remains relevant and effective.
- Most neighboring states, including Ohio, Indiana, and Wisconsin, require 50 to 75 CME hours, placing Michigan well above the national average.

## 4. Protects Due Process and Privacy

- Clarifies confidentiality for ongoing investigations and compliance conferences.
- Prevents disclosure of set-aside disciplinary records under the Freedom of Information Act (FOIA).

## Benefits

### Makes Michigan More Competitive

Reduces red tape and aligns CME standards with other states to help attract and retain physicians.

### Supports Fairness and Professional Accountability

Provides a process for recognizing compliance and integrity while maintaining patient protection.

### Streamlines Regulation

Reduces administrative delays and ensures faster, more consistent outcomes.

### Improves Public Trust

Balances accountability with transparency and patient safety.

### Frees Physicians to Focus on Care

Less time on redundant compliance requirements means more time for patient care and innovation.

## Conclusion

HB 5313 is a forward-looking, bipartisan modernization of Michigan's health licensing system. By reducing outdated burdens and enhancing fairness, this bill strengthens our medical workforce, supports public safety, and ensures Michigan is no longer an outlier—but a leader—in efficient, accountable health regulation.



*\*[https://www.medscape.com/slideshow/2025-best-worst-practice-6018031?icd=login\\_success\\_gg\\_match\\_norm#1](https://www.medscape.com/slideshow/2025-best-worst-practice-6018031?icd=login_success_gg_match_norm#1) and <https://wallethub.com/edu/best-and-worst-states-for-doctors/11376>.*